

Community Council Minutes 03-11-2019

Attending: Scott (facilitator), Chris, Vicki, Alec, Allan, Duija. Notes : Allan

- 1) Established quorum; read Consensus Statement
- 2) Approved CC meeting minutes of last meeting
- 3) New business:
 - a) Facilitators committee meeting: We will keep an eye on this for now, given uncertainty re Tracy's continued involvement.
 - b) Bylaws addition re option for executive session at meetings: The CC is considering a Bylaws amendment in which the CC reserves the right to go into 'executive session' (ES) when requested. ES should only be called for a specific topic or reason, such as to address actions of a specific member without that member present. ES may be requested by any member, and the decision whether or not to enter ES is up to the CC. We discussed the issue with no proposal for consensus at this time.
- 4) APF/Contact items: None yet.
- 5) Action items - Manager:
 - i) Done: passwords to Scott.
 - ii) Done: letter to Mishra & Ana; letter to Alec.
 - iii) Done: revised sign-up sheet to include Community Agreements.
 - iv) Not done: Website logo; printouts for table, replace Community Agreements orange/yellow signs with new ones.
 - v) In process: sound system and music quality review committee (report on progress, conversations)
 - vi) 2019 goals: budget & marketing plan; meeting with accountant, resolution of 1099 issues; finish OM; revised Articles and Bylaws; 2nd annual full staff meeting; update CC, Officer, Facilitator, Coordinator, Business Manager job descriptions; internal relationships; first-time free?; keys.
- 6) David (Lisa's ex-husband): should we waive donation request while healing? Agreed by CC.
- 7) Tracy censure letter and resolution of conflicts:
 - a) Alec read Tracy's email of 3/11:

I have Sprung Forward.....actually it is more like "Liquefy and Flow Onward" (the theme of this week's Dance Journey). Having shifted into a new space in my heart; I recognize my time to move on is now; a decision that has not been easy. I feel it is healthiest for us all to move forward in the love that this organization was founded upon. Can we?

I am clear of my need to step away from involving myself in the business of ED that you all are capable of tending to; even though it might be different than I would chose at times. Such is how evolution occurs and I am in acceptance around this.

The fact of the matter is; I feel an expansive new chapter of my life beginning as the wheel of destiny turns; requiring me to free up my energy to be available for it!

Please know I am in a loving open-hearted resolve - having surrendered into peace, understanding and deep gratitude to the Great Mystery of it All.

Many Blessings;
Tracy
 - b) After long discussion we proposed that Allan will revise the draft letter of censure to add discussed modifications, especially regarding Tracy's 3/11 email; send it out once more for final CC review; then CC will send it to Tracy with copy in ED archives. Agreed by consensus.

- 8) Christopher proposal to make EmbodyDance officially and explicitly neutral on politics and religion: we discussed this and agreed on need to provide more guidance, as some facilitators' opening remarks are seen as having a de facto religious flavor. When the facilitator protocols are revised we will include guidance regarding the flavor and content of remarks at opening; this will also be noted in the facilitator job description.
- 9) Safety: policy; pre-emptive action, Marshals; incidents; incident reporting; C may warn, CC suspend, ban: tabled for now.
- 10) Manager report on other items: tabled for now.
 - a) "Community Agreements": approve draft version, changes? Communicate how?
 - b) Updated Coordinator job description: approve draft version or changes?
- 11) By consensus:
 - a) Tracy letter: consensed yes with one abstention.
 - b) Neutral on politics and religion: consensed yes.
- 12) Duija brought to discussion erratic music segues by some facilitators, e.g. Mishra. Tracy had agreed to call a facilitators' meeting about this; unsure of current status. We need to keep an eye on the issue of ensuring smooth and professional segues.
- 13) Next meeting will be April 8th at Scott's home with Alec facilitating.