

CC Meeting Notes February 25, 2019

Att: Vicki (fac), Chris, Scott, Allan, Duija (notes)

We read and approved CC meeting minutes of last meeting

Action items:

- a) Manager:
 - i) Done: All Annual Meeting & Party items
 - ii) Done: corp & AG reports, form 990N
 - iii) Not done: resolve The Dance web page with Tracy. We decide to drop it for now.
 - iv) In process: sound system and music quality review committee (report on progress, conversations)
 - v) 2019: budget & marketing plan; meeting with accountant, resolution of 1099 issues; finish OM; revised Articles and Bylaws; 2nd annual full staff meeting; update CC, Officer, Facilitator, Coordinator, Business Manager job descriptions; internal relationships; first-time free?; keys;
- b) Persten: Done: final Facilitator Training Protocols. We approve the protocols.
- c) Tracy: Assumed not done: Protocols for Special Events. We will drop from the agenda for now.

Annual Meeting & Party review

We all agree it was a great meeting and party.

Password back up person

We need an additional CC member to hold passwords, know location of assets and accounts access since Persten was the back-up until now. Scott volunteers. Chris will send him info.

Facilitator protocols

Playing the wave without break:

We reached consensus about the following: The facilitator has the choice of playing the wave all the way through, without stopping to present a theme, or to do a break in the middle as we usually do. We leave this to the facilitator's discretion. We also encourage facilitators if they do want to present a theme, to not preach and use an economy of words.

We reached consensus about changing the name of the Guidelines into Community Agreements and adding to the sign up sheet that one agrees with those agreements. These agreements will be on display on two sheets, one by the entrance and one on the sign up table for people to see.

Chris will change the sign up sheet and make the sheets with the Community Agreements so we can look at them next meeting.

Technical proficiency:

Chris will ask Ana if she can talk to Mishra on behalf of the CC and show him how to mix songs together and prevent sudden stops and hick-ups in the wave.

Chris will ask Alec to talk with Tracy on behalf of the CC to keep an eye on the choice of music so it is not only geared towards the older generation (not too many older songs) and also help her with the technique of mixing the songs together. (maybe using Spotify?)

Safety

When somebody at dance is behaving in a way that is not safe, the coordinator is encouraged to give this person a warning. When there is no improvement, the CC can issue a suspension or even a ban for the person.

We are also talking about how to deal with aggression and will talk about this in the next meeting

Manager report on other items

Embodydance.org domain name The embodydance.org domain is transferred from Christopher to ED account. Tracy has been informed.

Tracy's email about conflict of interest. We have already looked at this before and we are getting a little tired of the insinuations and accusations and we feel we are spending too much time on stuff that is her personal stuff to deal with. We reached consensus to issue an official warning about Tracy's attempts to attack and vilify members of the community. Allan will compose a letter of censure and Vicki will review before sending to the rest of the CC requesting consensus by email.

TM claim We reached consensus about adding a TM claim to the web and reimbursing Chris for the costs of that.

Chris will adjust the LOGO.

Organizational chart Chris made a organizational chart to show the connections between the various roles in ED and we approve it.

Next meeting

March 11th at 6.30pm at **Scott's house.**

Park on Sierra Vista. The house is on the East side of Baca and has black mail boxes. Scott will facilitate and Duija will do the notes

Agenda

Chain of command for incidents

update Coordinator job description

Neutrality on politics and religion

Clarity around which consensus statements to record

Safety

Action items:

Chris will:

send Scott password info

change sign-up sheet and make two big sheets with Community Agreements

ask Ana to talk to Mishra and Alec to Tracy about music and technical proficiency.

adjust EmbodyDance logo.

Allan will:

draft a warning letter to Tracy and send it to Vicki.