

Agenda (Draft): CC Meeting January 28, 2019, 6:30pm, chez Duija

Facilitator: Persten; Notes: Duija

- 1) Establish quorum; read Consensus Statement
- 2) Read and approve CC meeting minutes of last meeting
- 3) New business?
- 4) APF/Contact items: None yet
- 5) Action items:
 - a) Manager:
 - i) Done: spoke with John re his CC seat: he's willing to step aside
 - ii) Done: spoke with Poki re dance safety, no resolution
 - iii) Done: spoke with Dancer re Greeter job and financial anomalies; she canceled her Greeter sign-ups
 - iv) Done: communicate re Consensus on Scott and Vicki for CC: no objections so appears Consensed
 - v) Done: cancel Spotify
 - vi) Done: coordinate with Scott and Ana on poster; cake research; Ana update
 - vii) Done: final Volunteer and job postings tweaks, Calendar & F/C/Warmup (Alec: typo?)
 - viii) Done: draft Meeting agenda; Not done: draft Annual newsletter announcement for Consensus
 - ix) Not done: resolve The Dance web page with Tracy;
 - x) Not done: corp & AG reports, form 990N
 - xi) In process: sound system and music quality review committee (report on progress, conversations)
 - xii) Next: In Process: update Facilitator, Coordinator, CC protocols, Business Manager job description;
In process, updated: Bylaws & OM; Not done: meeting with accountant, resolution of 1099 ???
 - b) Persten: Done: final Facilitator Training Protocols
 - c) Scott: Done: Annual poster; files?
 - d) Tracy: Not done: Protocols for Special Events
 - e) Duija: Done: Letter to Sisters
- 6) Manager report on other items:
 - a) Poki; and Tracy (Christopher on or off on representations re ED structure, process and relationships?)
- 7) Annual Party & Meeting:
 - a) Ana status report; chocolate, cost? Poster approve; Printing? Other promo?
 - b) Cake: no GF; Chantilly half, \$90; c on c, v on v, or carrot, \$80; two, \$180-195; Alternatives?
 - c) Full budget: rent, F & C, cake, chocolate, non-disposables, ?, ... \$800?
 - d) CC member roles for the meeting, Consense agenda (draft by Christopher)
- 8) Christopher proposal to make EmbodyDance officially and explicitly neutral on politics and religion
- 9) What is "safety" and how to we create it at ED?
- 10) 2019 CC mandate preview: budget; finish OM & bylaws; finish clean-up of standing Consenses that do not serve; marketing plan; annual full staff meeting; CC, F, & C relationships; first-time free (again!)?; keys;
- 11) For consensus:
 - a) Facilitator Training Protocols
 - b) Annual Party & Meeting decisions
 - c) Neutral on politics and religion, safe space for all
- 12) Set next meeting date & place, facilitator, agenda items:

2019 EmbodyDance Annual Meeting Agenda

1. Welcome, ED and CC Introduction, read Consensus Statement. (_____)
2. Thank-you to retiring CC members Francesca Shrady, John Meade, Julie Glassmoyer and Steve Dulfer. (_____)
3. Recognitions of Contribution: Guthrie Miller; Tracy Juechter; and Tracy Collins (Christopher)
4. Brief explanation of structural changes and election/appointment process (Christopher)
5. Introduction of 2019 CC with welcome to Scott Shuker and Vicki Glow (_____)
6. 2018 Accomplishments and Financial Summary: (_____)
 - a. In 2018, our net loss was \$23 on a gross of \$34,650, having:
 - i. held 52 Thursday and several special event dances,
 - ii. spent heavily on a lot of catch-up work and deferred maintenance,
 - iii. reinstated first-dance-free policy,
 - iv. eliminated payment by Facilitator trainees,
 - v. restored “staff” contractor pay to previous levels,
 - vi. held a first-ever “full staff meeting” with food and drink,
 - vii. relaxed our grip with contractors and asked them to do more,
 - viii. reorganized and better secured our records and documents,
 - ix. improved our materials and web presence,
 - x. refreshed our membership with lots of young energy,
 - xi. upgraded our communications, marketing and platforms,
 - xii. secured our web domains and communications archives,
 - xiii. (though still in final stages of implementation), brought our organizational structure and practices into alignment with both law and our evolved community intentions and mission,
 - xiv. moved our banking to a local credit union and cleaned up our accounting,
 - xv. been generous with community allies
 - xvi. not held a fundraiser or lost a CC member to burn-out.
 - b. Statistical tracking in Q4 also shows stable and sustainable numbers overall with average donation of about \$11.25 from an average of 60 EmbodyDancers.
 - c. We have over \$11,000 in the bank, up from under \$3,000 and dropping fast two years ago. This is a comfortable and necessary reserve to cover equipment failures and upgrades, unforeseen contingencies, completion of major projects, special events, etc.
7. 2019 CC Goals include: a budget & marketing plan; improve our sound system and placement; finish Operating Manual & revised Bylaws; finish clean-up; 2nd spring annual full staff meeting; update Community Council, Officer, Facilitator, Coordinator, Business Manager and other contractor job descriptions; work on CC, F, & C relationships;
8. Question and Answer, Dialogue on: vision, change, non-change, etc. (_____)