

Community Council Minutes 01-14-2019

Attending: Persten (fac), Chris, Scott S., Tracy C, Vicki, Alec, Janice, Allan, Annie, Duija.

Tracy Collins requested the following list of items of concern be added to the already full agenda. Without formally doing so, we addressed her issues before beginning with the agenda items and came to a mutual (if somewhat mutually strained) resolution on all points: 1) That Spotify was not a concern because that plan was not going forward. 2) That while the current membership of the CC believes it is their authority and role to make changes to our website and materials (including policies expressed in those materials), the CC would hold off consenting accepting of changes to the Dance page and that Christopher would meet with her to hopefully come to an agreement on any changes we next submit to the CC for acceptance; and 3) that the questions of EmbodyDance's identity and brand are likewise under the purview of the CC, while recognizing that any major new direction would appropriately involve input from the Members and community.

January 14, 2019

Hi Everyone ;

I do plan on coming to the meeting today to address the more pressing issues that can no longer be swept under the rug. Just to be clear, I am not against the new as long as it is in alignment with the deepest values of Embodydance's founding vision.

Please put these points of discussion on the agenda for the meeting: 1.14.19:

1. The allegedly con-sensed decision that Ed facilitators are "required to submit copies of their musical Waves for posting on an Ed Spotify account.

- a. How does this ethically further our long term goals as a sacred and independent dance community and what measures are in place to protect our "gold"?
- b. Who directly benefits by doing this and what does it accomplish?
- c. Is our primary focus now to spawn imitation by other dances? Coca Cola's formula is the highest guarded secret on earth.
- d. We can share songs in an Ed library rather than by exploiting the sacred nature of our Embodydance trained facilitators.

2. Who has the creative/ artistic authority/ role to write (or make unapproved changes to) the original verbiage and art direction on:

- a. Our Website
- b. Our Facebook group - Are we now reduced to using Microsoft clip art that every new start up in ecstatic dance on the planet uses?
- c.. Our Meet-up page - illegal copyright infringement naming 5 rhythms.
- d. Any and all of our promotional materials / how we are presented to the world?
- e. Should we not have a qualified overseer that ensures a cohesive look/feel to our

unique-ness that fosters our message and mission?

e. What rules are in place regarding admins that are in direct competition with Embodance - conflict of interest.

3. Embodance's Identity/ brand. Who are we? Do we stand for something solid real; sacred; purposeful?- built with the intent that propels humanity forward our collective evolution?

a. In the global dance community

b. In our own community

c. As a creative enterprise

d. How do we benefit from the associations to the current unfortunate addition of 2 subtitles to our name? Are we not diminished in our identity? Are we now just a smorgasbord of vague, lukewarm undercooked ideas or a cornucopia of precious nourishing rare earthly delights? Can we claim our individual nature by simply being Embodance once again?

Thank you;

Tracy

Minutes last meeting

We approve the minutes of last meeting

Action Items:

Chris:

- Done: Follow-up newsletter with 5 elements Dance, party, etc.
- Done: Website postings and link for Newsletter to Persten
- Done: New cork board, \$37.94
- Spotify set-up. After talking to Tracy and Ana, Chris proposes not to have a Spotify account, but have links on the website to people's personal accounts. We agreed in the past ED doesn't own people's waves. We reach consensus not to pursue Spotify account.
- Done: changes to online volunteer sign-up pages, volunteer job description, sign-in sheet. The CC holds off consenting to changes on the page about the dance until after talking with Tracy.
- Done: Changed all "free" admission/dance to "waive donation request"
- In process; sound system and music quality review committee. Chris had conversations with JJ, Doug, Samwell, Ana and John Meade and most agree that the sound system doesn't deliver good quality. Chris will organize a committee who will look into this.

Persten:

Done: Sent Facilitator Training Protocols

Manager Report

Financials:

Synopses:

In 2018, our net loss was \$23 on a gross of \$34650, having:

- Held 52 Thursday and several Special Event dances
- Spent heavily on a lot of one-off catch-up work and deferred maintenance
- Reinstated first-dance free policy
- Eliminated payment by Facilitator trainees
- Restored "staff" pay to previous levels
- Held a first-ever "full staff meeting" with food and drink
- Relaxed our grip with contractors
- Reorganized and better secured our records and archives
- Improved our materials and presence
- Refreshed our membership with lots of young energy
- Upgraded our communications, marketing and platforms
- Brought our organizational structure and practices in alignment with law and our evolved community intention and mission
- Moved our banking to a local Credit Union
- Been generous with community allies
- Said yes wherever responsibly possible
- Not held a fundraiser

Statistical tracking in Q4 shows stable and sustainable numbers overall with donations just above \$11, trending towards a near future surplus if we factor out a lot of non-repeating costs.

We have over \$11000 in the bank, up from under \$3000 two years ago.

Expenses paid

Renewed biz license \$35, Meetup 6-month \$89,94, JJ sound system \$97,06, PO box \$82

Files

Dropbox files from 2018 are archived, 2019 started and continuing clean-up and organizing.

From consensus archives

children are 12 years and under and ED does not own waves/playlists.

Facilitator Training Protocols

Persten will add to the protocol that a regular attendance is expected.

Report on CC/organization use of Facebook

Facilitators are usually posting something before their wave.
We post links to website updates.

CC Composition wish list

We want 7 members ideally including a facilitator and coordinator.

With Scott S and Vicki we have one too many if John is in. Chris will talk with John about this.

We will decide next meeting if Vicki and Scott will be already officially invited.
We reach consensus about members having the choice between 1 or 2 years commitment.

Follow-up 5-elements event reporting by Tracy

The event was great but maybe too much to do 2 days around the holidays.
One day 15 paying people, one day 7 paying people.
Income 770- 140 rent= 557
70% to Eve \$390, 30% to Tracy is \$167

Tracy will format some guidelines for future events.

Annual meeting

We will send out another newsletter with final invitations & details.
Chris will draft something.

Agenda:

No election

Acknowledge some people

Short financial synopsis

Questions and answers

We will have somebody at the door guiding people who come in.

Annual Party

For the first hour Ana wants to create a playlist from requests people can send in
Chris will post a link in the Newsletter
Then Cake, followed by a wave

Scott will make a poster. Chris will send him Ana's info.
Scott will look for files

Website updates

Chris will talk to Tracy about wording

Alec:

- found typo.
- wonders if it is possible to specify who does wave and who does warm-up when a trainee is doing part of the wave.
- wonders if it possible to put that info on the actual calendar?
- the opening circle should be done before 6.30pm.

Chris will look into this.

We reach consensus about putting the operating manual on the website.

Letter to brothers

Chris posted a letter to our brothers on the board.

Duija will write something to our sisters.

Safety in the dance

Some people are a bit wild and take up a lot of space. Chris will talk to them.

Next meeting

Jan 28th 6.30pm at Duija's (122 Cedar Street) Fac: Persten

Agenda

website changes

annual meeting/party

2019 preview of CC mandate

neutrality proposal by Chris

Scott and Vicki invited to CC

Action items

Persten

add to Training Protocols about regular attendance

Chris

cancel Spotify account

organize Music Sound Review committee

talk to John about being part of CC

draft something for newsletter, include link for music requests for Ana

send Scott Ana's wording for Party

talk to Tracy about website content

look into requests Alec made about website

talk to people about safety

talk to Amrit re cleaning up Deposit Calcs

Scott

make a poster for the Annual event

look for files

Tracy

format guidelines about hosting events

Duija

write a letter to sisters

Consensed:

- a) Facilitator Training Protocols (provisional, after Persten final additions)
- b) Elections: CC to 7 members, Quorum of 4; no election if no competition for seats; candidates declare choice of 1 or 2 year term
- c) Approve revised 1/2019 materials: (1) volunteer job descriptions; (2) Sign-in form/Waiver; (3) Deposit Calculation sheet; (4) Volunteer website updates; (5) Homepage changes; (6) online OM