

Embodydance Board of Directors Meeting Minutes

Wednesday, April 25, 2018, 10:00am. Home of Francesca Shradly.

Submitted by Julie Glassmoyer, Secretary.

In Attendance: Steve Dulfer, Francesca Shradly, John Meade and Julie Glassmoyer,
Christopher Hassell.

The meeting was called to order at 10:10 am with a reading of the ED (EmbodyDance) consensus statement. The agenda was primarily comprised of a report from Christopher regarding restructuring of ED.

Board Membership Update:

Francesca reports that Dulce Valverde has resigned as a member of the Board. The Board thanks her for her generous service.

Merging of Board & CC:

Chris reports there is a legal need to merge the Board & Community Council (CC) membership into one directorship to be referred to as CC. In preparation for this merging and renaming, the board proposed, seconded and approved the following resolutions:

Resolution:

The Board will have a maximum number of 9 members.

Resolution:

The Board appoints CC members to fill vacancies on Board.

Officer Positions on the newly merged CC:

Christopher is seeking legal counsel to determine if officer roles can be shared or if a position must formally be assigned solely to one individual.

Corporate Reporting:

John will meet with Christopher to transfer responsibility/information pertaining to registered agent duties.

Next Steps:

Draft bylaws to reflect what ED had, wants, and is legal/possible. This draft will be circulated to CC, then staff/active community. These layers of refinement will provide for working-out issues that arise.

ED is becoming a membership organization, with members having defined rights.

Likely, there will be two tiers of CC meetings under the updated structure of ED. One being "executive" CC meeting for regular business, and the other being "special" CC meeting with more full attendance requirement for decisions that warrant full participation/approval.

ED Management Continuation:

Once Christopher completes the restructuring phase, ED will be in maintenance phase. The overseeing of ED will then be more simple and less time-consuming. Although Christopher may continue to hold this position as ED enters maintenance, there is likelihood of another assuming the role during that time. This is a topic of discussion to be continued.

Balances:

The Board discussed interest in clarifying a financial baseline. Since removing Sunday Dance from the regular schedule, ED has significantly grown bank balances. ED is in a process of evolution and discovery, and the financial stability that has been achieved is positioning ED to serve more fully. How to do so (special dances, another regular dance, workshops, ???) is an evolving exploration and practice.

Restaurant Meeting/Community:

The Board was happy to experience that the ED sponsored gathering of leadership and staff revealed a tone of cooperation and community!

Community members have offered participation through agenda proposal forms online.

Emphasis to utilize web site to support flow of information and participation amid the community will continue.

Facilitator Trainees:

Most recently, Persten has covered a lot of ground and provided excellent warm-up dances. Hanna & Jenn are also on-the-ready. Yet, Facilitator fulfillment is an area of interest. Both Ana B and Tracy C have been involved in training new Facilitators. There has not been a consistent framework (particularly financial) for trainees. ED is at a point of these two seasoned Facilitators and Persten coming together to determine a unified system of training that can accomplish the goal of training Facilitators who are committed to serving the ED community.

There is also some possibility of reaching out to former Facilitators for participation in creating ED dances, or others in the community (such as Guthrie) who have stepped-up to provide for community needs.

Next Meeting:

As the former Board/CC will now meet as one, the next meeting will be that determined by the CC. Secretary does not have that meeting date available at this time, but directors will be notified via email by Christopher. In addition, meeting dates and agenda will continue to be posted to the website so that all may be attuned.