Embodydance CC Meeting Monday, January 11th 2016 at home of J.Lynch

Present: J. Lynch, Guthrie Miller (Facilitator), Raphael Weisman (notetaker), Tracy Juechter, Tracy Collins, Julie Glassmoyer.

1.Group hug followed by Consensus statement

2. Financial report. We are doing better this year than same time last year. There was $5,285 in the bank on 31-Dec-2015. A detailed profit and loss statement was sent to the CC by Ruth but was not discussed. Guthrie presented a chart showing summary attendance and loss-for-the-entire-year numbers from 2013 to 2015. There has been a steady loss in number of attendees from 2013 to 2015, from just over 5,000 in 2013 to 4,000 in 2015. This decline in the number of attendees with the same expenses has produced operating losses starting at about $500 in 2013, increasing to over $3000 in 2014, and, because of the 15th anniversary fund raiser party and increased donations, decreasing to about $1500 in 2015. So, we have experienced some improvement and may have enough to continue putting on two dances in 2016, but that remains to be seen. The financial report was approved.

3. Ruth Solomon is stepping down from having been our Bookkeeper since the inception of Embodydance. We will miss her and are grateful for her service to ED. We are searching for a replacement. Ellen Shapiro was asked, but declined. Julie had met a bookkeeper at a Friday Networking lunch who is training to ad tax preparation and submission to his practice. Julie forwarded his name to John Meade who is spearheading the search. Tracy J and Tracy C both may have recommendations and will connect with John about them. Tracy J recommended we put it out to bid. Raphael will find out who submits our tax forms—Shelly Selt is the accountant who generates the electronic pdf to submit. It is hoped that a CPA or Bookkeeper/accountant be found who can do everything. It was suggested, as an item for the next agenda, that we organize a thank you party to honor Ruth.

4. Julie suggested we determine as many of the agenda items for the next CC meeting before dismissal of the meetings. Approved.

5. Tracy J suggested that we discuss change in future pay structure for facilitators, starting with new facilitators, at the next meeting

6. Raphael announced that he will be resigning from the CC in the next month or two and that we recruit some new members.

7. Guest Facilitators for Sunday dance. The CC had approved a one-time trial of bringing in a guest facilitator for January 3rd, someone whom the Facilitators would approve. When Tracy C presented the idea to the facilitators, most of the facilitators were against it for a variety of reasons. Tracy C pointed out that in the past guest facilitators (on Thursday nights) were paid the full amount as our

facilitators and that it took work on her part to train or monitor them to ensure that they created a wave that was in keeping with our requirements.

Julie clarified that the purpose of this trial was to save money. Raphael suggested shelving the decision as it seemed it was contentious for the facilitators and our intent is for cooperation and harmony, which Julie reiterated. Tracy J suggested we ask the facilitators to offer their own suggestions. It was agreed that Tracy J would draft a counter proposal for the facilitators to consider with a suggestion that guest facilitators receive less and that there be some remuneration to the sponsoring facilitator who takes the guest under their wing. Various amounts (from $100 for guest and $50 for sponsor) to less and eventually agreed that the facilitators should come up with what they thought was reasonable. This is for SUNDAY dance only. There is to be an emphasis that we are requesting that the facilitators come up with their own suggestions for how to improve Sunday dance and guest facilitation.

8. For the record, we are not a church, but a Spiritual Organization and a 501(c)3. This means ED must pay taxes, but donations to ED are still tax deductable.

9. Next meeting at home of J. Lynch, 727 Camino Santa Ana on Monday 25th January at 5:30 PM Facilitator Julie, Notetaker Tracy J.

10. Agenda items: a) Follow up on counter proposal re guest facilitation

a) Tracy C—Artistic Director for writing grants, management etc

b) Publicity

c) Web site—There was not time at this meeting to discuss a detailed proposal from Guthrie for use of the web site as a moderated/facilitated/edited community forum, which would automatically generate the content needed to attract Google searches.

d) dB meter—this needs to be reconsidered because some facilitators continues to ignore the CC's recommendations about agreed sound levels.

e) Protocols for new CC members

f) Communications

g) Respect. How to reestablish balance when something has disrupted it.

11. The meeting ended with a circle of appreciations.

Respectfully submitted,

Raphael Weisman