

Embodydance Community Council Meeting 1/7/2015 Minutes

Present: Kim Cote, Ana Gonzales Biele, Guthrie Miller, J. Lynch, Raphael Weisman, Neil Egan

1. Minutes from last meeting approved

2. Agenda Approved

3. Nishant brought a complaint to the CC about his treatment by one of the coordinators who “gave him a good shove” while he was looking for his shoes. He claimed the coordinator seemed to have issues with him and partner dancing and didn't like him. He was reluctant to bring it up with the coordinator directly and it had affected his attendance at dance. J. Lynch offered to meet with him and the coordinator to straighten things out.

4. Francesca has not yet provided a job description. Neil will follow up. Guthrie reported that the data in the columns was not matching in some cases and that Scott claimed that adding a column for follow up on new members re our publicity was “too much.” Some sign in sheets without dates and info at top. We had about 4,500 attendees in 2014. Guthrie will send an excel template to Francesca for her to use

5. Publicity: Request print shops for free printing of flyers . Raphael and Alexanna. No action yet. Raphael will follow up with Copy Shack. Meeting of fundraising committee set for Tuesday 13th January at Raphael's home 1601 La Cieneguita, Apt D-1 at 10:30 AM. Raphael will invite Alexanna and James River. Other members – J, Ana and Raphael

6. Meetings time and dates: Next meeting and new day and time: Tuesday 20th January, 10 am– 11:30 am at Guthrie's

7. Incident Report by Ana: Ana will post a copy of the incident report for our minutes without a name of offender in question. Sandy has agreed to talk to him and Ana will draft a letter on behalf of the CC expressing our disapproval and requesting his response, and inviting him to discuss with CC members. Other actions were discussed for future. Recommended to create a protocol for dealing with inappropriate behavior. Ana will also send a copy of the incident report to coordinators and facilitators. The importance of clearly stating the guidelines after the warm up was emphasized, which brought a discussion of a break between warm up and wave. See later.

8. John Cavanagh had made a comment on Facebook about the Embodydance page or group being abolished and comments through website that was not clearly understood. Raphael will call him and clarify and if necessary invite John to our next meeting. We also approved a resolution to ask John to create a donate button on the site.

9. Advertising. Guthrie agreed to continue donating the cost of keeping our ad on the back page of the *Santa Fe Reporter* for the next 4 months. Ana will look into getting a calendar listing in *Pasatiempo*. Decided to suspend our paid ad in *Natural Awakenings*. Fundraising team will explore other options.

10. Db level still not being monitored by all facilitators, some of whom ignore the guideline for 85 limit. Discussion to explore elevating the speakers so that the effect is produced without raising volume levels. J will check with his brother on technicalities around volume. Ana will draft a letter

to facilitators about the importance of establishing a strong safety container through emphasizing clear guidelines, having a strong presence and CC guidelines around volume levels. Agreed to have 90 Db as peak levels. Other considerations around the break between warm up and wave and the type of music etc tabled.

11. Guthrie presented topics he would like discussed at future meeting(s): 1. People staying for closing circle, 2. What would help to create a sense of community, 3. Couples

Next Meeting: January 20th at 10:30 AM at Guthrie's

Facilitator Raphael, Note taker Guthrie