

## Is This What We Want 2018?

Modified and returned by: \_\_\_\_\_

N.B.: All capitalized terms are used with specific, defined meaning, as in first use within quotation marks.

With respect to EmbodyDance, Inc. (“ED”):

1. That “Dance” be defined as any dance, event, or meeting held by ED.
2. That “Community” be defined as anyone who attends Dance.
3. That the Community (which may or may not be created as the legal “Membership” of the organization – the recorded “Members” whose names and contact data are known and maintained by the organization, a decision to be taken after advice of legal counsel) have certain rights including:
  - a. the election of the Board of Directors (“BOD”) and Community Council (“CC”) members;
  - b. the right to challenge BOD and CC decisions via defined process such as the Action of Eight (“A8”), etc.;
  - c. these additional rights (fill in): \_\_\_\_\_
4. That ED be defined and structured as a volunteer community (Member?) organization and be explicitly “Community owned and operated”.
5. That EmbodyDance, Inc., the corporation:
  - a. be diligently maintained as a 501(c)(3) with all tax and corporate filings current and correct;
  - b. be both compliant with law and in alignment with the Community intentions of its founding and operation, as currently evolved, in its core legal documents and Standard Operating Procedures (“SOP”), including Articles and Bylaws and ED Operating Manual (“OM”) – to contain history of consensus decisions, job descriptions, policies, best practices, SOP, etc.;
  - c. be structured, maintained, and run congruent with both the worlds of legal requirement and in service to the Community needs and will, in balance.
6. That the operating principle and practice underlying all decision-making be “Consensus”, which cannot be blocked by one person or by “interested parties”, as defined within the historical record.
7. That the Board of Directors, as required by law, “manage” and “control” the affairs of the corporation – at least to the extent that they regularly and formally ratify decisions made by the “Community Council” (“CC”) and the Community.
8. That BOD and CC members, upon election, agree to be familiar with their legal duties and the OM and to uphold and evolve both in compliance with law and Community will.
9. That the CC:
  - a. act as the Community (Members) and BOD proxy in the day-to-day operation of ED as the executive body of the organization, making day-to-day operational decisions by Consensus process, and reporting these to the BOD and Community. (How this is structured legally, as BOD members, as a Committee, a special class of members, etc., will depend on advice of counsel.)

- b. with BOD approval, have the power to delegate to or retain, pay as contractors, and direct the following positions, as well as creating new positions as needed (with job descriptions per the OM):
    - i. "Facilitators"
    - ii. "Coordinators"
    - iii. "Business Manager"
    - iv. "Bookkeeper"
    - v. "Website Administrator"
  - c. have these additional rights or duties (fill in): \_\_\_\_\_
10. Meetings & Notice:
- a. That the CC meet as often as it deems necessary to maintain the affairs of ED up to date, with notice to the Community of such meetings posted on the website.
  - b. That the BOD meet or conduct business via email, etc., as often as required by law and to maintain their fiduciary responsibilities, as well as effective oversight of the actions of the CC, and to give notice to the BOD membership and Community per the bylaws.
  - c. That the CC organize Community meetings on behalf of the BOD at least annually (or as often as may be required by law if Members) to hold elections and make any other decisions requiring Community input.
  - d. That notices of all meetings – annual, regular, or special, be given as prescribed by law or the bylaws.
11. And that these additional points be considered (fill in): \_\_\_\_\_