

Embodydance Community Council

Wednesday, March 25, 2015

5:30 PM

Location: At the home of Guthrie Miller

Attendees: Guthrie, Ana, Tracy, Raphael, Jay, James M. & Neil

1. Consensus Statement read
2. Facilitator: Guthrie
Minutes: Neil
3. Minutes from previous meeting Approved

Old Business

4. Clarification regarding Gross Receipts Tax: There will be no change in current practice; Embodydance will continue to pay GRT on all payments or reimbursements for services to the Dance.
5. Continued the discussion of developing a process to make updated attendance and financial data available to the Board and the Council on a monthly basis.

Action Ana will contact Ruth to ask that a summary of both of our bank accounts be available monthly.

6. Guest Facilitators
Currently there are 2 people who would like to guest facilitate at our dance. There was general support for the idea of including guest facilitation. However, Embodydance currently has 7 facilitators and we believe they should be fully involved in the decision; and in the creation of protocols to accommodate guest facilitators.

Action: Tracy will carry proposal to the other facilitators.

7. MOSI (Mindfulness Oriented Somatic Inquiry)
James Martin spoke to the common ground that is shared by Embodydance and MOSI. Discussions had taken place about possibility of collaborating on the 15th anniversary celebration. Agreement was that this was best left as an Embodydance only event. There is mutual interest in finding or creating other opportunities for collaborative events.
8. Embodydance 15th Anniversary Celebration
Tracy Collins had brought a proposal to the Council on Feb.2, 2015 regarding her involvement in Embodydance. This proposal included "creative direction," long term planning and public outreach and interface. The proposal included proposed monetary compensation for some of the services; also opened discussion on options for ongoing and/or contract services. Tracy wants to be compensated for her experience, talent and commitment of time and energy to the dance.

Tracy has begun to help plan and advertize our 15th anniversary celebration scheduled for Saturday, May 30.

She has developed a list of volunteers, brought forth plans, budgets, and ideas from the archive of our 10th Anniversary event. He has further generated a “to do” list as preparation for this year’s.

This event shall be a fundraiser as well as a party. Next began a discussion regarding monetary compensation to Tracy as a contract agreement to serve as Chair and Organizer of the event.

There ensued a lively discussion with many opinions and ideas presented. Some simply addressed the question of whether anyone should be paid given that we have little money; or that only one of many people working on the event would be paid.

Support for having a paid Organizer comes primarily from the fundraising aspect of the event and the additional time and effort required to have a successful money raising event.

Motion: Tracy shall be paid 25% of the net receipts up to a total of \$750.00.

The motion passed. Tracy said she would like 24 hours to consider the offer and get back to us.

New Business

Facilitator Meeting

Tracy is in the process of organizing a Facilitator meeting. She asked if there were any suggestions for agenda items:

- Request that the Facilitators re-emphasize “setting the tone.”
- Request that Facilitators re-emphasize the dance Guidelines.
- Concern expressed that some recent programs did not follow a Wave pattern.

Coordinator APF

The Council received an Agenda Proposal Form (attached below) from three Coordinators asking that we not rollback current policy of paying Gross Receipts Tax.

We, the undersigned Coordinators of Embodydance, have become aware of a situation, through J of the CC's Fundrasing Committee, that a proposal will be or is being considered that would cut our

benefits. According to a recent discussion Scott has had with J, these include:

- discontinuance of paying GRT in addition to base pay and/or reduction in pay to bring the total to \$50/dance
- paying less on Sundays
- requiring us to work two free dances per year which may include a fundraiser

Here's an update with requested change in red:

We feel that this possible proposal is regressive, budget-cutting—not fundraising, and not honoring our years service. We would like to work with the CC in finding better solutions in this time of financial difficulty—Scott has already made some proposals through J—and insist that we be included in any face-to-face discussions before any decision is made on this matter.

We are also having a concern that the CC is too often not including the broader community in such matters as is evidenced by the total lack of community meetings in the recent past. We understand that you too have a difficult job and may be feeling some fatigue. We would like to help in bringing ED back to a more consensual organization and ask that we be included somehow.

Please contact any of us for a response and/or to make arrangements for a future meeting.

Thank you,

Scott Shuker
Doug Webb
Sandy Rasich

Action: Ana will let Coordinators know that there will be no rollback on GRT. Further, that no action has been taken regarding Sunday dances or asking anyone to work “for free.” These are items that have been part of brainstorming ideas to address ongoing concern regarding income shortfalls that Embodysdance has been experiencing.

Copies of minutes are currently being posted on Embodysdance website. This has not been an effective form of notification as numerous members of the Community continue to speak to lack of communication, notice of policy discussions and decisions without an informed and involved Community. To help address this concern:

Action: Copies of approved minutes from all Community Council meetings will be emailed to all Board members, facilitators, coordinators, Treasurer and Depositor.

Job Description: Bank Depositor
Franchesca provided this job description:

- be at dance and receive \$ at end of session. If not able to be at dance, the \$ will be left in the locked \$ box to be picked up at next dance, or arrangements made with facilitator to hold the money.
- count money and make any corrections on report sheet if necessary.
- stamp back of checks
- fill out bank deposit slip.
- keep sign in sheets as they are also the liability waivers.

AT BANK

- make deposits once a week or more frequently
- note date of dance on bank receipt for each deposit.

Next meeting will be advertized as a Community meeting.

Wednesday, April 8, 2015

5:30 PM

Guthrie's House

Ana B. will be facilitator.