

Embodydance Community Council Meeting

August 14, 2013

Attending: Ana, Alec, Patrick, and Lyric

Minutes taken by Lyric

Meeting began at 10:15 am

Consensus Statement read by Ana

1. **Joanna claim:** Incident report complete; submission to insurance agent is complete; in contact with Joanna; we have not heard back from insurance agent; In person contact as well to facilitate issue
 - a. Insurance Health Rider: a part of the liability insurance. A “no-fault” insurance. Need to review the policy. It is a good idea to shop your insurance 2–3 years.
ACTION ITEM: Tom to review policy—connect with Ruth
 - b. Information from a consult with a hearing specialist. If she had a prior exam there would be something to compare to. If it was a damaging thing—more people should be affected.

2. **Special Saturday recap:** We did not break even; lost about \$30. Many people did not pay the suggested \$15. Most of those were ‘regulars’—and many of those people, embedded in the structure of our group, who feel entitled to set their own rules for themselves based on their sense of seniority or place in hierarchy—where they don't even sign in and let alone pay. How do we manage who has the privilege of not paying the donation? Protocols were put into place for a reason; no members of the community have the right to exempt themselves.
 - a. We need to tighten up language around receiving donations at the dance
 - b. Donations always go back into Embodydance
 - c. Fun-raiser to cover increasing costs without raising the cost of the regular dance

3. **Who Gets Free Access to the Dance:** Facilitators? Facilitators in Training, Coordinators? Board Members? Community Council? We need to tighten up the language around the donation. You're making your donation by active service instead of money.

4. **Insurance:** We need a comprehensive list of equipment to be covered with prices for coverage **ACTION ITEM: Patrick**

5. **Old Deck:** Should we keep it as a back-up or should we sell it on EBay or sell it to someone in community? also have old speakers/amplifier—do the same **ACTION ITEM: Alec to research what it might sell for**
 - a. once we know, make an offer to the community—someone who might like to purchase it
6. **Business Cards:** should have url on it. Edit and redo **ACTION ITEM: Lyric and John**
7. **Meeting with Coordinators:** Schedule it for 8/29 at 5:30 pm at the dance space. **ACTION ITEM: Ana to communicate with Coordinators. Also attended by Ana and Patrick**
8. **Tia's APF: Rhythm Sanctuary guest for a theme night**
 - a. For a special Saturday?
 - b. Do they come and do the whole thing? If they wish to be compensated—then if they're a not for profit—then they're asking a donation
 - c. What is their status / use of the music—are they not for profit
 - d. This could be an evening workshop to experience another groups process
 - e. Advantages: provide our community an alternative experience; widening community with other dance groups; potentially a fund-raiser
 - f. Ask Tia to step into a liaison position for planning and execution of that event
 - g. **ACTION ITEM: Alec to talk to Tia a bit more.**
 - h. Next Special Saturday: October 12 or 19th
9. **Next Special Saturday:** October 12 or 19th. **ACTION ITEM: Ana to check with Elise**
10. **Facilitators Meeting:** Ana calling one so they can review the training process experience. **ACTION ITEM: ANA calling within next week. Also attended by Lyric and Patrick**
11. **Facilitator Training Process:**
 - a. I would rather pay someone I can relate to—to be my trainer
 - b. the current training document isn't terribly clear. The money movement is ridiculous and it is hard on our accountant and it is confusing for everyone
 - c. Pay trainers directly? Have “approved” Embodysdance trainer—make it streamlined
 - d. Review documents at next meeting—**ACTION ITEM: EVERYONE PRINT YOUR OWN DOCS**
 - e. Identify who are active trainers

- f. What is the energy between Teacher/Student relationship—how do we keep the energy clear, kind, compassionate, and with integrity.
12. **Community Meeting:** Scheduled for September 15, 2013 at 6pm. Potluck at 6. Meeting at 7pm, 509 Camino Lejo, Santa Fe (Off of Old Santa Fe Trail). **ACTION ITEM: Lyric to coordinate with John to send out a notification this week and on FB**
13. **Board:** Acceptance of invitation by both Dulce and Guthrie
14. **General announcement at dance**—Check out the CC minutes, etc....
15. **Suggestion Box:** just have people give them online at embodydancesantafe.org
16. **CC Meeting Schedule:** back to every 2 weeks—yes. Next meeting 8/28
17. **Face book Administration:** Let's leave page as is....Consensed 8/14
18. **Subcontractor Agreements:** Who is an employee vs. who is a subcontractor. All kinds of agreements on line that are available. When we contracted a manager, we should have had this in place. There are all kinds of legal hassles with employee classification whereas, not so much with a contractor. **ACTION ITEM: Patrick to check with Ruth to see what the classification is for anyone who gets paid. Also to check to see if there is a subcontractor agreement on file.**

meeting adjourned at Noon